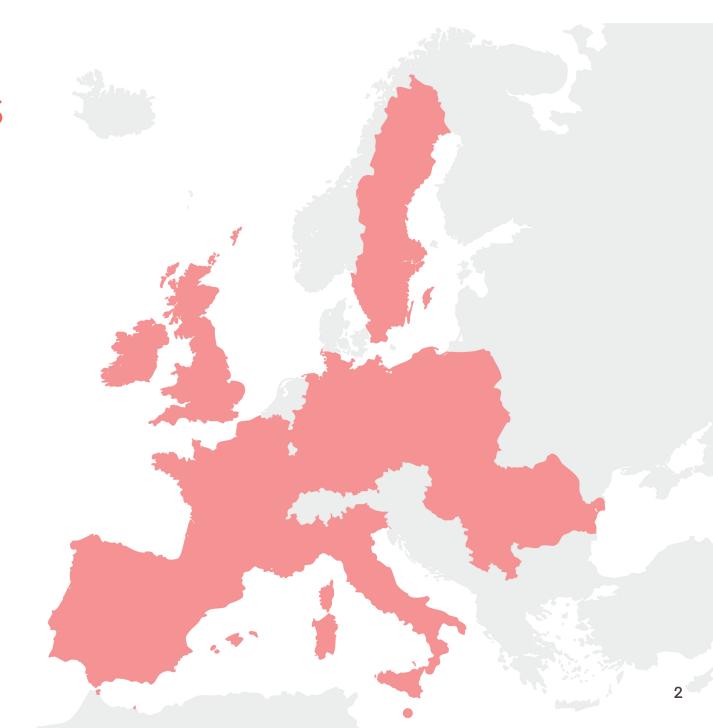


State of motherhood in Europe 2024



9,600 MOTHERS

- Belgium
- Czechia
- France
- Germany
- Ireland
- Italy
- Poland
- Portugal
- Slovakia
- Spain
- Sweden
- UK

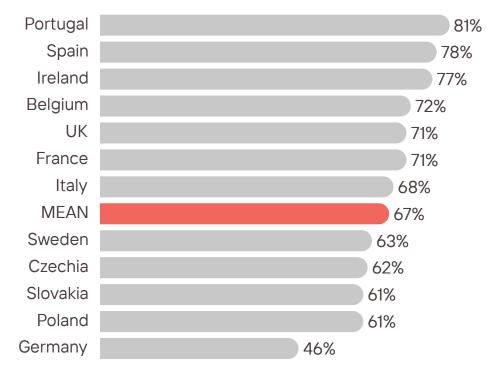




A majority of mothers experience mental health challenges



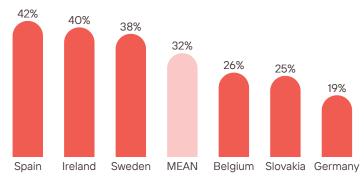




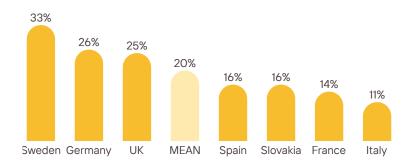






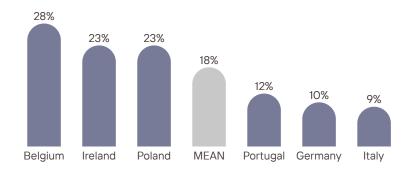


Anxiety
(Top 3/Bottom 3)



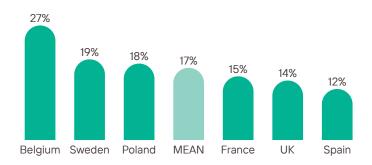
Depression

(Top 3/Bottom 3)



Burnout

(Top 3/Bottom 3)



Peripartum Depression

-among mothers with children under 1 year-



"Personne, l'anxiété et le burn out même les médecins s'en foutent" "Nobody, anxiety and burnout—even doctors don't care."

"Nobody, I just had to get on with it."

"No one supported me, I always looked (to myself) for the strength to get through this."



Why are mothers suffering?



While mothers evolve in flexibility and adaptability, workplaces... lag behind



After having a child:

23% reduced their working hours

55% changed their working status



Only...

35% of mothers report benefiting from a gradual return to work 46% of mothers benefited from adapted working hours

27%

have access to teleworking options



Nearly

27%

of mothers state motherhood negatively impacted their careers



Family dynamics often place a disproportionate load on mothers



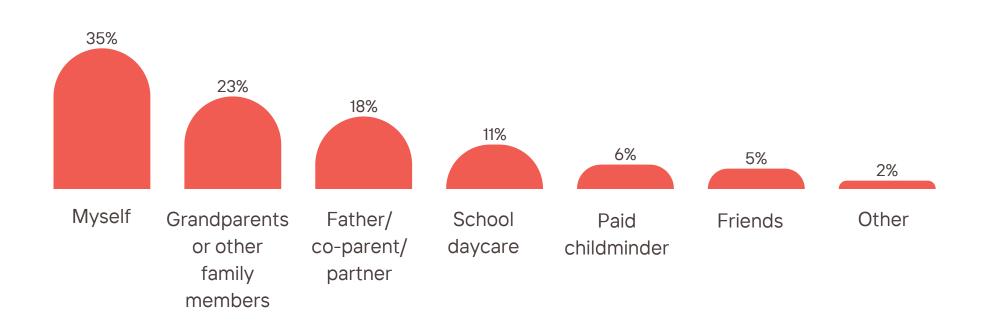
Up to

70%

of household and caregiving tasks are handled by mothers alone, regardless of their employment status



Mothers are the default parent for childcare support of school aged children





37%

of fathers took no or less paternity leave



Public policies still need to evolve



29%

of mothers are not satisfied with the duration of maternity leave

44%

of mothers are
not satisfied
with the allowances
received during the
same period



1 in 3

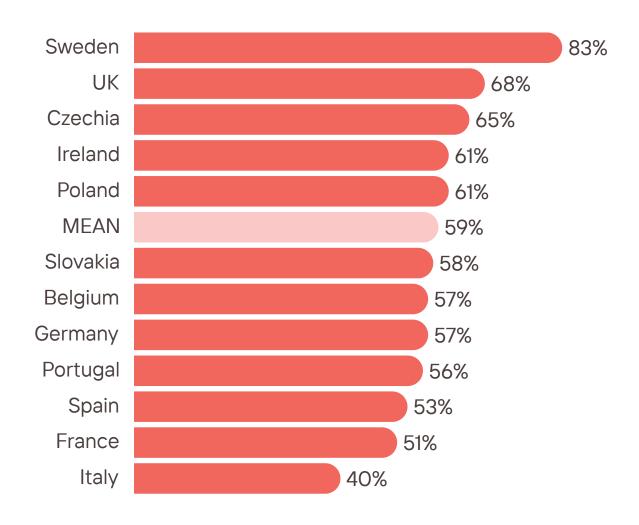
mothers state that they spend more than 20% of their household income on childcare expenses



41%

of mothers find that their role is not recognised by society





Feeling of recognition of mothers' role by society



We now have concrete data

let's turn it into concrete solutions



Together, let's MAKE MOTHERS MATTER